12 - Kensington Community Fire Station

Community Risk Management Plan 2024-25

Operational Preparedness	Operational Response	Prevention and Protection	People
 Kensington Community Fire Station will: Continue to utilise PORIS (Provision of Risk Information System) software for risk information gathering as well as completing allocated SiteSpecific Risk Information inspections. We will also continue to assess & monitor emerging local development. During SSRI's, upon discovery of a defective hydrants we will report it via appropriate channels, to ensure that any defects can be rectified. Continue to effectively provide immediate & retained cover aligned to the day crewed wholetime retained (DCWTR) crewing system, including participating in any review & implementation of systems to provide a clear, pragmatic response. Build knowledge and understanding of high-rise premises, tactics for dealing with fires in high rise buildings and undertake regular familiarisation visits. Maintain high standards of appliance care including regular cleaning, equipment testing and fault reporting. Undertake two off station training scenarios. Willising due for renewal SSRI locations to develop new relationships and realistic incident scenarios. 	 Kensington Community Fire Station will: Train on Fire service fundamental areas at a local level, via off site exercises and by attending planned training and service wide exercises. Undertake and complete all Safe Person Assessments and theoretical training as designated by the monthly planner. Undertake regular driver training and constructive feedback sessions to promote high standards of driving & emergency response. Achieve Recall to Duty alert to mobile times using the "Call My" App. Understand and achieve the defined response times to ensure the communities we serve receive an effective & efficient service. Maintain competencies, knowledge & skills in line with the shared skill set at Liverpool City Community Fire Station. We will promote a positive Health and Safety culture to reduce accidents both in the workplace and the incident ground. We will also further embed "reducing exposure" into our daily routine. 	 Kensington Community Fire Station will: We will work with our Prevention SPOC to target our activities towards vulnerable members of our community. We will also continue to target addresses identified on our status reports. Continue to advise on how to prevent fire within the significant elderly population and the broader demographic through HFSCs and joint working with partners Effectively engage with children & young people, creating strong bonds with schools, MFRS Youth Engagement & Prince's Trust. Identify, report & prevent waste & fly tipping & the adverse effect it has on the community by reporting & utilising internal systems & support to notify partners. Reduce the amount of AFA's through joint working with Protection colleagues. We will also target our SOFSA work to high demand areas. Knowing our community, by understanding the diversity within it and how this is affected by risk, vulnerability and demand. Utilise this information to undertake intervention that help our communities thrive. 	 Kensington Community Fire Station will: Promote awareness of the importance of mental health & wellbeing. Promote occupational health support including signposting staff to services such as counselling and EAP, where appropriate. Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels. Develop our people via continued engagement to deliver a professional service, which has a positive impact on our communities and workplace. Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station. Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future, including coaching and mentoring. Review performance and identify future development needs through the appraisal system. Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment. Recognise and promote the value of EDI within the FRS and the wider communities we serve. Contribute to Service Positive Action via signposting to "District Have a Go Days" Complete inductions for new staff coming into the pCWTR system, including full explanation of the staffing requirements & retained elements.

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Our Vision:	To be the best Fire and Rescue Service in the UK – One team putting its communities first.	
Our Purpose:	Here to Serve. Here to Protect. Here to keep you safe.	
Our Aims:	To Protect, Prevent, Prepare and Respond	

OUTCOMES are the impact our actions have on the community such as reducing incidents.

OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2024/25	Estimated Targets 2025/26*		Annual Target 2025/26
All Fires	214		Site Specific Risk Information (SSRIs)	30
All Primary Fires	78		Home Fire Safety Checks	2076
Accidental Dwelling Fires (ADFs)	40		HFSC's delivered to over 65's (60% of HFSC target)	1246
Deliberate Vehicle Fires	10		Waste & Fly Tipping	48
All Secondary Fires	136		Prevention talks	12
Anti-Social Behaviour Fires (ASBs)	93		Simple Operational Fire Safety Assessments	80
AFAs in Non Domestic Premises	7		Off Station Exercising	2
% ADF No Smoke Alarm	90.0%		Community Events	2
Alert to Mobile	96.4%	95%		

The targets are based on 5 years performance data. *Targets for 25/26 will be added in March	We aim by the delivery of these outcomes to achieve reductions in death
	and injuries in our communities